



Society for Skills, Trainings and Development



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We can't help everyone but,
everyone can help someone

Profile



INTRODUCTION

Society for Skills, Trainings and Development is a private non-profit development organization which strives for the uplift of marginalized and underprivileged people in Pakistan. The purpose of Society for Skills, Trainings and Development is to empower the multitudes in the impoverished communities of NWFP and FATA by enhancing their various skills, leading to sustainable development in the long term social and economic growth. The organization is determined to disseminate throughout the area the significance of sustainable development by practically building capacity among the people with whom it works. SSTD firmly stands behind its relentless drive to assist the poor segment of society by developing their full potential

STD has carried out various relief activities by providing health facilities, distribution of food stuff, besides making arrangements for makeshift camps in the quake -ravaged areas of Mansehra, Battagram and Muzafarabad. When earthquake struck the Northern part of Pakistan, nearly 100 KM in Islamabad, SSTD held medical clinics there, compensating for the smashed- up health infrastructure in the devastated area.

SSTD is also working as an Implementing Partner of WFP since it provides food items to internally displaced persons of Swat and Bunner at different humanitarian hubs. The food is distributed in compliance with rationing system of WFP.



ORGANIZATIONAL STRUCTURE

The organizational components of Society for Skills Trainings, and Development (SSTD) are the Board of Directors, Executive Committee, the Advisory Board and staff from senior management.

The Board of Directors decides the general policy of the organization, fixing on the line of action regarding various developmental projects and certain initiatives.

The Managing Director, who heads the organization, is elected by seven member board of directors. The Managing Director has the right to finalize agreements, partnership and MoUs under his seal with other service providers, donors, relief agencies and contractors on behalf of SSTD. Under the current practices, Managing Director chairs meetings of the Executive Committee and the Board.

OFFICES

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Project Office (Balakot):

SSTD Center, Near National Bank Pakistan (Balakot Branch)
Main Bazaar, MNJ road, Balakot, District Mansehra.

Project Office (Swat):

Suit # S 08-09, Two Star Continental Plaza,
Saidu Sharif road, Makan Bagh, Mingora.

Project Office (Kohat)

House # 405, St # 6, Phase 6, KDA,
Kohat



FINANCIAL PRACTICES

SSTD follows set of acknowledged financial policies of NPO sector, conducting internal and external audit of its projects on annual as well as on project basis.

The annual turnover of SSTD for 2007, 2008 was over Rs7.3 million.

The turnover for financial year 2008, 2009 was Rs. 37.56 million.

REVENUE SOURCES

SSTD implements self-sustainable projects, leading to a limited revenue generation on non-profit basis. Besides, SSTD carries through the projects funded by national and international donors thus helping the revenue of the organization to go up.

SSTD also offers consultancy services for carrying-out Need Assessments and Baseline surveys. There are many joint ventures between SSTD and Aldo International to provide basic building structure and subsequent P&R of the shelters and constructed premises for different communities.



DONORS

SSTD has worked with different national and international relief organizations as Implementing Partner (IP) including:

1. Care International
2. USAID
3. United Nations World Food Program (WFP)
4. International Labor Organization (ILO)
5. United Nations Development Program (UNDP)
6. Muslime Helfen (MH Germany)
7. Albukhary Foundation (Malaysia)
8. Muslim Aid (UK)
9. International Rescue Committee (IRC)



SSTD swings into action, providing emergency services for flood-affected people of Khyber Pakhtunkhwa

The worst flooding of the region has wrecked havoc in Pakistan, and the stories of massive floods devastations have resonated down East and West of the world. The enormous destruction of economic and social infrastructure has dragged the country back by several years, leaving immeasurable effects on a generation of Pakistan.

Khyber Pakhtunkhwa appeared to be the hardest hit with hundreds of casualties, thousands of uprooted people and with trampled livestock, literally worth millions of dollars. SSTD was one of the first to reach the most affected areas in Khyber Pakhtunkhwa and moved fast enough to provide food and medicines to the flood-ravaged people in Charsada, Nowshera, Swat and Shangla.

District Nowshera

SSTD distributed WFP provided food among the affected people of district Nowshera. The food was made accessible to the stranded people in far-flung areas of the district. Within three days of activity 1900 families of different union councils- for instance, Pabbi, Amankot, Chokidrab,

Chokimamrayz Taroojaba, and Jaba Daudzai, were provided with food items, comprising wheat flour, vegetable oil and supplementary food for children to address their immediate caloric needs. By the end of August

2010, SSTD had covered 8050 families, in different villages of district Nowshera and Charsadda, by providing them with food and non-food items.





SSTD swings into action, providing emergency services for flood-affected people of Khyber Pakhtunkhwa

Swat:

SSTD distributed WFP provided food on emergency basis to 6300 families hit by catastrophic flooding in Swat.

Landslides triggered by the worst flooding were stunting relief efforts, forcing the aid workers of SSTD to use mules while ensuring the transportation of food to far-off areas of the affected region. SSTD being present in Tehsil Kabbal and Matta of Swat got its act together and mobilized all available resources to supply food across the river for onward distribution in Matta and Kabbal tehsil.



The food was shifted across the river at night time through makeshift cable carts connected on either side of the river at Bagh Dehrai (Matta) because during day time only pedestrian were permitted to make use of the facility for crossing the river.



Shangla:

SSTD carried out multiple relief activities in district Shangla. The organization has distributed WFP provided food among 6100 affected families by the end of August. Meanwhile, SSTD has been occupied in conducting assessment for its



upcoming shelter and child protection activities. Heavy rainfall has pushed the entire district into complete disarray, inundated several colonies and villages and badly hampered the relief operations. But, SSTD's enthusiastic and energetic staff had to bear the





SSTD swings into action, providing emergency services for flood-affected people of Khyber Pakhtunkhwa

perilous and exhausting commuting from Alpuri to Shahpur and Kuz-kana union councils, while for Damori helli provided food items were distributed among the affected population.

Health activities:

SSTD dispatched mobile health teams to flood-hit areas to provide necessary health facilities to the affected population in Khyber Pakhtunkhwa. The special teams included both male and female doctors, besides paramedics and nurses. The



teams visited the

outlying areas and treated 12000 patients with 85 percent women and children. Free medicines were provided at door steps including supplement food for the lactating women to cater their need for these transitional times. SSTD also distributed NFIs including health hygienic kits, averting the looming threats of epidemics.



SHELTER PROJECT

Duration:	July to September 2006
Donor Agency:	MH Germany
Location:	Balakot

SSTD, in August 2006, began to work for the rehabilitation of the quake-stricken community of Balakot by providing tools and trainings to the residents of the area to rebuild their homes. During the need assessment, interim shelter emerged to be the most pressing and immediate necessity as most of the people were displaced from their homes, some shifted into make shift camps while others were on the road itself. The devastation was so great that it turned out to be an imperative both for international and national organizations to respond to the needs of disaster victims as rapidly as possible. The project was set up under the aegis of MH Germany. The activity was like a 'hope' amidst the ruins. SSTD successfully managed to transport up the variety of relief supplies to the scattered stricken villages. Around 600 families were also provided CGI sheets.





CASH FOR WORK

Duration:	October 2006
Donor Agency:	MH Germany
Location:	Garlat and Shohal Mazullah

The project was aimed at providing training and essential items to local communities in order to rebuild their broken homes by using woods and planks. Cash for Work project got hit like a hot cake as most of the dwellers thronged to the project to benefit themselves in terms of money, equipments and training. The required instruments were distributed according to the vulnerability and needs of the people, so that they could smoothly accomplish the work. As many as 184 families were provided with a sum of Rs. 5500 per family in village Kanshian, Kumi, Shohal Mazullah, situated in Union Council Gerlat. The residents of Kumi village were also provided with a saw-machine, operated/maintained by the community and still operational in the said union council.





SCIENTIFIC SKILL TRAININGS (SST)

Duration:	March 2003 to date
Donor Agency:	Self
Location:	Peshawar

SSTD has also the honour of establishing a center, known as 'Scientific Skills Trainings', located in Peshawar. The center imparted computer education/ training from beginner to the advanced and professional level. SST had the capacity to train 800 trainees a year. The education center was run by trained and well-qualified staff and was famous for its best quality of education. The center is now affiliated with Skill Development Council (SDC)

SST offers/imparts certificate and diploma level courses in more than eight computer and management disciplines. Some of them are as under:

- 1) **DBA (Diploma in Business Administration)**
- 2) **Graphic designing**
- 3) **MCSE**
- 4) **Web designing**
- 5) **MOUS**
- 6) **Basic + Advance Hardware**

SST center also delivered computer skill trainings under Durable Solution Program (DSP) for International Rescue Committee (IRC) in computer hardware and networking.

Presently over 376 students are enrolled/studying at SST Peshawar.





LIVELIHOOD CREATION

Duration:	March 2007 to March 2008
Donor Agency:	MH Germany
Location:	Balakot

In the later of half of the previous century, the invention of computer has brought revolution across all industries. Information technology is one of those several scientific gifts of 2th century, which has opened a new window of opportunity for employment for the new generation at home and abroad. Today, every organization uses a substantial number of computer and communication tools, underpinning the dire need of computer literate people. To overcome the hurdles in an effective usage of information technology, SSTD enthusiastically attempted to make the pulses of the computer technology known to the general public of Balakot. SSTD, in 2007, started working as an Implementing Partner (IP) with MH Germany on livelihood project. The project aim was to disseminate information about the latest development regarding new computer software; besides imparting practical IT related trainings. Local youth got an opportunity to enhance their computer skills and curve out better job opportunities. The center was established in pre-fabricated steel structure with proper computer labs and more over each student was provided with a separate system for practice.





COMMUNITY BASED LIVELIHOOD RECOVERY PROJECT (CBLRP)

Duration:	
Donor Agency:	International Labour Organization (ILO)
Location:	Muzaffarabad

Community Based Livelihood Recovery Project (CBLRP) of SSTD, with assistance of ILO, was kicked off to address the issue of unemployment by providing skills to local youth to learn mobile phone repairing skill. SSTD, under the terms of agreement, provided mobile phone set repair training to 80 individuals, 40 each in Muzaffarabad and Balakot. The introduction of mobile phone service in the far-off districts has unleashed new avenues for local youth for subsequent honorable and sustainable livelihood. The mobile communication repair center is established to provide best quality training and practical work opportunities to the local beneficiaries from quake-devastated areas of Khyber Pakhtunkhwa. The course spans over two months covering both the hardware and software aspects of mobile phone sets. Similarly students are provided with 60-day extensive training (03 hours daily/six days a week) in mobile phone set repairing and its up-gradation. The mobile phone set repairing center is operational in its full capacity of 40 students in two sessions.

It is pertinent to mention here that SSTD can avail itself of the facility of established computer lab, located in Balakot, any time. Under the project, Chef Training Programs (CTP) was also conducted.

SSTD ensured smooth implementation of the capacity building project through provision of required tools, equipment and instruments, besides maintaining regular supply of training consumables. Provision of adequate items helped greatly in sharpening skills of the trainees and in getting hands-on experience for successful skill application in their future assignments.





CHEF TRAINING

Duration:	
Donor Agency:	
Location:	

Balakot and Muzaffarabad are popular tourist destination for both domestic and foreign travelers. The region is covered by high range of glaciers, attracting people all over the world to visit the spot for pleasant respite.

Cooks/chefs were in high demand in these areas. Small hotels, restaurants and fast food kiosks are considered as the most viable means of self-employment in these tourist spots. To address this need, SSTD established the training center through financial support from ILO, where 180 students, at three different areas, were trained as cooks or chefs. All target areas are at least 35-kilometer apart/distance from each other.

The course also included fast food training for small-scale food huts and specialized item providers like soup, salads and fruit chart. Tent village management at high altitude tourist/picnic spots/points was also part of the training.





MARBLE MOSAIC TRAINING

Duration:	
Donor Agency:	
Location:	

Pakistan possesses huge reserves of marble and high quality granite. Most of these marbles are mined through blasting system resulting in 90 percent wastage of precious natural resource. Only in the few areas, laser-cutting techniques are adopted through support from Italian Government.

SSTD launched Marble Mosaic Training (MMT) for women folk in Peshawar under the guidelines of PASDEC (Pakistan Stone Development Company). The women were trained in mosaic making using basic tools, while their male relatives were trained in mosaic polishing, raw-material procurement, market linkages along with training in entrepreneurship and accessing micro finance facility. The training included computer training in Coral-draw and Photoshop for trade related designing. The course spans over three-month duration including designing, cutting and mosaic making.





HEAVY MACHINERY TRAINING

Duration:	2009 to 2009
Donor Agency:	ILO, UNDP
Location:	Balakot

The project was initiated under the aegis of ILO and UNDP. The major objectives of the project was to encourage unemployed youth to opt for more skilful and technical careers. For the purpose, the local youth were provided training on high machinery, making them able to eke out their livelihood in more dignified manner. The main components of the training included earth moving equipments. People from hilly areas go to down country and abroad to adopt odd jobs that hardly suffices to the needs of their families and tantamount to wastage of time besides long intervals of stay away from their families. HMT enables trainees to earn handsome amount in shorter time span as compared to other skills.





YOUTH DEVELOPMENT PROJECT (YDP)

Duration:	Feb, to May 2010
Donor Agency:	Care International and USAID
Location:	Peshawar

This is a pilot project which was started in Peshawar, which is the provincial capital and largest urban area of Khyber Pakhtunkhwa.

Trainings include CNG Station Management, CNG Station Accounts Management, Generator, Compressor, storage, dispenser maintenance & repairing training, filling, customer dealing trainings. Training to CNG staff personnel & trainees on safety procedures as well as emergency response procedures will also be provided.

Successfully conducting the Skills Development Training Program for the participants offered valuable opportunities to improve their knowledge & practical performance in CNG related jobs. The trainings helped in capacity building of the present staff already working at the CNG. They had more knowledge about their relevant field and this will increase their performance at work while delivering the service.

The main objectives of the project:

1. To increase the employment opportunities for vulnerable communities in CNG sector by providing on job skills development trainings.
2. Capacity building & skill training of the existing CNG staff to enhance their capabilities
3. To create direct employment for trainees within six months.





FOOD DISTRIBUTION FOR IDPs

Duration:	June 9 to September 9, 2009
Donor Agency:	UN-WFP
Location:	Mardan

The project of food distribution was embarked upon for the IDPs of Malakand division, who were stationed in Mardan to burn few loaves of bread for their survival. The project was funded by WFP and was implemented by SSTD. As an implementing partner SSTD delivered hundreds of tons of food to homeless residents of Malakand division, greatly labored to ease a food shortage that had left countless thousands struggling to find enough to eat.

FOOD DISTRIBUTION PROJECT (IDPs)

Duration:	September 2009 to April 2010
Donor Agency:	UN-WFP
Location:	Swat and Shangla districts

The project was financed by WFP and implemented by SSTD to combat shortage of food and the ever rising price hike in the insurgency-hit areas, aiming to improve food security by providing foodstuff to the most vulnerable people of the region. Food distribution points and beneficiaries were selected by the committees of the area, with priority given to those most vulnerable, such as families with children under the age of five, and displaced residents living in camps or on the streets. SSTD has deep-rooted bonds in small communities of the province, and rose admirably to task.





FOOD DISTRIBUTION (VULNERABLE NON-IDPs)

Duration:	January 2010 to March 2010
Donor Agency:	UN-WFP
Location:	Swat

The people of Swat have suffered quite a lot during two-year of militancy and military operations as hundreds of houses were either blown up by the militants or damaged by bombardment and shelling carried out by the security force. Crops and orchards owned by people were also destroyed. The infrastructure-schools, bridges, roads, health facilities-was badly damaged by the militants' attacks and military's actions.

SSTD launched a massive food distribution effort in a bid to ease some of the chaos surrounding the relief effort for the vulnerable Non-IDPs in Swat.





EARLY RECOVERY PROJECT

Duration:	January 2010 to March 2010
Donor Agency:	UN-WFP
Location:	Swat

WFP food assistance for Early Recovery Activities in district Swat was initiated to extend support for rapid restoration and revival of agriculture based livelihoods, besides assisting thousands of people battered by militancy in the area. Many of the stricken were living in miserable condition, having no food, without any means to eke a living. WFP took over the relief operation, using all its resources to SSTD implemented the proposed project activity in selected nine (09) union councils of District Swat (selection was carried out in consultation with WFP provincial office, Peshawar). SSTD provided non food items support for the project participants including farming tools, seeds and saplings (vegetable) and plants for fuel wood, orchard development and for forestation.

reach areas in most need of help. The beneficiaries are identified along with their proposed schemes by community workers of SSTD, while food is provided to the beneficiaries after completion of the designated assignment and total work hours utilized in completion of the activity.





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